

Countess Markievicz Scholarship in Female Leadership

Theme Information

This scholarship is offered by the Department of Business, Enterprise and Innovation (DBEI) in partnership with the Irish Research Council and the Department of Justice and Equality (DJE).

INTRODUCTION

The scholarship was first announced by the Department of Business, Enterprise and Innovation (DBEI) at the [Countess Markievicz Conference: Celebrating Women Leaders in Ireland](#) in November 2019. In advance of the Conference, DBEI commissioned a Behaviour and Attitudes survey among 5th year female students, focusing on their ambitions, aspirations and interest in leadership roles, with a focus on politics and public service. The [findings of this survey](#) will inform the research by the successful applicant and will inform future policy in the area of women in politics and business.

Further to this Conference, and in celebration of the life and legacy of Countess Markievicz, applications to the **Countess Markievicz Scholarship in Women's Leadership** are now invited.

The scholarship has the aim of **assisting the development of national policies to increase the participation of women in senior leadership roles**. Specifically, this new scholarship will focus on the themes of **"Women in Business"** and/or **"Women in Politics and Public Life"**. Policy context is as follows:

Increasing the proportion of women in senior management and at board level of Irish companies and increasing the proportion of women in leadership roles in Irish politics are key policy priorities in Ireland.

This scholarship will fund a postgraduate researcher to undertake cutting-edge doctoral research in line with either of these policy priorities.

The successful applicant will be hosted and mentored by DJE. With the guidance of an **expert advisory group**, led by DBEI and DJE, the award holder will formulate an evidence base that supports the development of policy to achieve either or both of the **national policy priorities** outlined above. This is a unique opportunity for a researcher to benefit from guidance and mentorship from key policymakers, gender-equality experts and business leaders.

Applications to conduct research within the context of the [Decade of Centenaries programme](#) and that consider the impacts and legacies of that decade (1912-1923) on the policy priorities of DBEI, from a gender-equality perspective, are particularly welcome.

PROPOSAL REQUIREMENTS

- Applications must seek to aid the development of innovative national policies and practises to support the next generation of women leaders.
- Applicants must show how their proposed research furthers the DBEI and DJE policy priorities outlined above.
- The successful applicant will work with an Expert Advisory Group, nominated by DBEI.
- The funded proposal must consist of a new PhD proposal and must be completed within 36 months.
- Progress reports will be shared with DBEI, DJE and with the Expert Advisory Group.
- The successful applicant will be based primarily at DJE (Dublin 2).

APPLICATION REQUIREMENTS

Applications must follow the Employment-Based Programme (EBP) 2020 Terms & Conditions, guides for participants and FAQ document. In order to apply to this specific scholarship, applicants must:

- In the Participants section:
 - Add the *Department of Justice and Equality* as the Employment Partner
 - Add *Dr. Carol Baxter (ccbaxter@justice.ie)*[†], DJE as the Employment Mentor
- In the Proposed Research section:
 - For degree type, select the '36 Month Research PhD' option
 - Answer the following questions
 - *Are you applying for the Countess Markievicz doctoral scholarship? Yes/No*
 - *The Countess Markievicz Scholarship in Female Leadership is running in partnership with the Department of Business, Enterprise and Innovation. It has the aim of assisting the development of national policies to increase the participation of women in senior leadership roles. It will focus on the themes of "Women in Business" and/or "Women in Politics and Public Life". Please outline your reasons for choosing this specific scholarship, including how your proposal explicitly aligns with this aim or theme(s). [500 words].*

Please refer to the documentation available on the EBP [webpage](#) for further information.

[†]Please direct queries to your Research Office and if they are unable to answer the question, the Research Office should send it to schemes@research.ie for answering through our FAQ process.



**An Roinn Gnó,
Fiontar agus Nuálaíochta**
Department of Business,
Enterprise and Innovation



**An Roinn Dlí agus Cirt
agus Comhionannais**
Department of Justice
and Equality