

**2021 Government of Ireland Postdoctoral Fellowship Scheme:** 

### **Frequently Asked Questions (FAQs)**

13<sup>th</sup> November 2020

### FAQ Deadline – 4pm (GMT) 12 November 2020

Please note that the deadline for receipt of FAQs is **16:00 (GMT) 12 November 2020**. FAQs must be submitted no later than this date. All enquiries should be submitted to the research office of the proposed Higher Education Institution/Research Performing Organisation. The Irish Research Council does not accept enquiries directly from applicants/mentors.

Similar questions have been grouped below in the following themes:

- 1. Eligibility;
- 2. Application Form;
- 3. Applying to the Scheme.

#### 1. ELIGIBILITY

## Is compulsory military service considered to be an eligible career break by the IRC?

Compulsory military service may be considered a career break if the applicant can provide independent certified written evidence of the mandatory service at the award offer stage, if the proposal is recommended for funding. The Applicant should confirm that he/she requires an extension to this 5-year period on grounds of a career break in the application form. The Applicant should then confirm the details and the dates in the available free text box.

Is an applicant eligible for the call if s/he is just one month outside the "awarded your doctoral degree within the five-year period before the 31st May 2021' criteria"? They do not have any eligible career breaks.

Applicants to the programme must have been awarded their doctoral degree within the 5-year period before 31 May 2021. For the purposes of this condition, the date of graduation will be taken into account OR must have been certified as having fulfilled within the 5-year period before 31 May 2021 all the requirements for the award of a doctoral degree, including the submission of the hardbound corrected thesis, but have not yet graduated.

# Is a potential applicant who received an EMBARK Postgraduate Scholarship funding (IRCSET) from 2012 – 2015 eligible to apply for an IRC GOIPD?

Provided that the applicant meets other eligibility requirements, a previous EMBARK or Government of Ireland Postgraduate award holder may apply to this programme. Applicants to the Government of Ireland Postdoctoral Fellowship



Scheme must not hold, nor have previously held, an Irish Research Council fellowship.

# Q: What exactly constitutes prolonged sick leave? Is there a minimum time to qualify?

In relation to career breaks and eligibility, there is no minimum time to qualify but evidence of prolonged sick leave would be required of conditional awardees and would include medical certificates. Medical certificates should specify the start and end dates of the sick leave, as well as the date that the applicant was expected to resume studies at the time. The medical certificate should not include specific details of the condition or treatment for which the applicant's studies were interrupted. The Council will only require this independent certified written evidence of the sick leave at the award offer stage, if the proposal is recommended for funding. The Applicant should confirm that he/she requires an extension to this 5-year period on grounds of a career break in the application form. The Applicant should then confirm the type of leave and dates as described above in the available free text box.

A candidate for an IRC post-doctoral 2021 application is starting a post-doc in another EU state in March 2021 for 12 months. If the candidate is successful is it possible to modify the GOIPD start date from October 2021 to March 2022?

Fellowships must begin on the <u>1st October 2021</u> unless advised otherwise by the Council.

An applicant is interested in applying for the 1-year GOI post doc scheme. This person meets eligibility requirements in terms of PhD graduation etc. This person is currently employed with the University on a short-term contract basis in a part time teaching role. If successful, the applicant will have completed this role in advance of taking up any award. Would this have any bearing on the individuals' eligibility for this scheme?

No, this will not have any bearing on their eligibility for the scheme. Applicants employed on a short-term contract basis are eligible to apply as long as the contract has come to an end prior to the commencement of the Fellowship (should the application be successful).

An applicant graduated before June 2016, but took an eligible career break, which will make up for the time difference. Should the applicant say in the eligibility quiz that their graduation date has been within the five-year period before 2021, even though this is not the case?

Yes, in this instance, the applicant should say in the eligibility quiz that their graduation date has been within the five-year period before 2020



# Is a potential applicant who was previously awarded a CAROLINE fellowship permitted to apply for a Gol Postdoctoral Fellowship?

Yes, the applicant can apply for a GOI postdoc fellowship.

Who is eligible to apply to the new Department of Rural and Community Development 2-Year Fellowship?

Applicants from all disciplines are invited to apply to the Fellowship.

I applied last year for the fellowship, but my application was deemed ineligible. Am I required to complete the section "Description of modifications made to this proposal if the proposal has been previously submitted, but was unsuccessful under an Irish Research Council scheme"?

No. If the application was not evaluated then it is not counted as an unsuccessful application.

If an applicant applies and then decides to withdraw from the competition, does he/she lose out on another opportunity to apply for the Grant?

As outlined in the terms and conditions, applicants may only re-apply to each scheme on one subsequent occasion. If an application undergoes evaluation, then that application counts as one of the two opportunities an applicant has to apply to an individual Irish Research Council scheme.

I have just submitted my PhD Thesis, and I am waiting for my Viva, can I still apply to the scheme, or do I have to wait?

Applicants to the scheme who have not been awarded a doctoral degree will "have been certified as having fulfilled within the five-year period before the 31 May 2021 all the requirements for the award of a doctoral degree, including the submission of the hardbound corrected thesis, but have not yet graduated."

If the applicant expects that they will meet this criterion, they can apply under this call. However, should they fail to meet the scheme requirements, they will be deemed ineligible. Documentary evidence confirming that applicants have met all requirements for the award of their doctoral degree by 31 May 2021 will be required from applicants whose application will be recommended for funding. No documentary evidence pertaining to academic qualifications should be uploaded to the online system as a part of the fellowship application.

Is it correct that the maximum extension to the five-year period for documented career breaks is five years? Are provisions made for having worked part time?



Eligible career breaks of up to 5 years are taken into account when applying. Parttime work is not considered an elimulgible career break.

By how much time does one period of maternity leave extend the eligibility window? Is it by 18 months, or by the time actually taken as per the documentary evidence such as a letter from HR?

The eligibility window for maternity leave is based on the time actually taken as stated in the documentary evidence provided, such as a letter from HR.

According the Call Guide, the graduation date for an applicant doctoral degree must fall within the 5-year period before 31 May 2021. However, an extension to this 5-year period can be considered on provision of documentary evidence of an eligible career break. During maternity leave, a person will often build up their 'holiday leave', and take it at the end of the maternity leave period. Will the IRC consider this period of holiday leave to be part of the person's overall 'maternity leave' period?

Yes, the Council will consider this period of holiday leave to be part of the person's overall maternity leave period.

Can you please clarify as to which periods of leave will be considered by the IRC to be an eligible career break?

We consider all the following leave as eligible towards a career break as long as it has been <u>certified.</u>

- Carer's leave
- Paid maternity leave
- Paid paternity leave
- Adoptive leave
- Parental leave
- Holiday leave accrued as part of maternity or paternity leave.
- Prolonged sick leave.

Does time as a full-time carer for one's own children count as 'carer's leave' for the purposes of extending the eligibility window if the applicant has documentation to show they have been claiming home carers credit since then?

No, this would not count towards an eligible career break. To be eligible for 'carer's leave', the applicant would have to have been in receipt of the 'carer's allowance' i.e. an allowance provided by the Department of Social Protection to someone caring for a person with a significant disability or illness.



An applicant was wondering if their application from last year, which was deemed ineligible because it was missing one of the references, counts as one of their attempts at postdoctoral funding from the IRC.

Ineligible applications do not count towards the two applications limit.

Is a postdoc hired to work in a 'work package' on a Laureate Award eligible to apply to the scheme?

Yes, provided they meet all other eligibility criteria.

If I have two unsuccessful IRC grant applications (to the CAROLINE and GOI Postdoc Fellowship calls) am I restricted from applying for IRC Principal-Investigator level funding opportunities in the future?

No. The maximum number of attempts to secure funding applies under each funding programme separately.

#### 2. APPLICATION FORM

\*\*New\*\* Can you please confirm if multiple uploads are allowed in the IRC GOI Postdoc Fellowship applications (e.g Gantt charts, Bibliography, Career Development Plan), as long as they are in PDF? Also, can these files be removed and re-uploaded before they submitted if the applicant wishes to amend the contents of any of the uploads, prior to final submission.

The system will accept Gantt charts, Bibliography, Career Training and Development Plan and any other research outputs mentioned in the proposal in PDF format only for uploads. Please note that the Career Training and Development Plan should be no longer than a maximum of two pages.

Once an application remains in "draft" status, you will be able to remove and reupload documents.

\*\*New\*\* I am a citizen of a non-EU country but have been resident in an EU country since 2009. Can I be considered "ordinarily resident" in the EU?

An applicant will be deemed to have been ordinarily resident in the European Union if the applicant has had legal and permanent residence for a continuous period of three of the five years preceding 1 October 2021 in a European Union member state or Iceland, Norway, Liechtenstein or Switzerland.

### \*\*New\*\* Am I allowed to include a DOI for my publications?

The applicant is asked to include an ORCID ID which provides a persistent digital identifier that distinguishes you from every other researcher. The applicant could



provide additional digital object identifier for a publication in the Publications and Other Research Outputs section.

\*\*New\*\* Is it necessary to anonymise the application (ie. no name on Gantt chart and career development plan as well as no bibliographical entry for my own publications)?

Can applicants include their name in the supporting documents (i.e., Gantt Chart / Bibliography / Career and Training Development Plan)? Or should those documents be kept anonymous?

## Should applicants include their own publications and research outputs in the select bibliography upload for the application?

The Council maintains gender-blinding of applications for evaluation purposes to mitigate any gender bias in the assessment of excellence. Our policies make every effort to ensure that our assessors review applications that are anonymous and free from pronouns or other words which would identify the applicant or their gender. We advise that applicants should not include their name in supporting documents for their application.

Applicants should upload select bibliography and references to publications and other research outputs mentioned in the proposal.

## \*\*New|\*\* Do the 'research outputs' also include the papers presented in conferences?

Research outputs can include publications to date; research awards achieved; creation of data sets, databases and software; conference papers presented; patents granted; excavations; public broadcasts; stage performances; creative writing (such as novels, poetry); creative productions; and exhibitions.

\*\*New\*\* Do all sections in which publications need to be included also require me to include the additional publication of my journal article when the main focus of my project is to publish a monograph.

Only articles which are in press, need to be included in your application.

May an applicant embed hyperlinks to articles in the text of his proposal?

It is not advised that applicants use hyperlinks in their application form.

\*\*UPDATED\*\*Due to pandemic situation, the IRC were unable to provide feedback to last year's unsuccessful applicants (other than the final score). However, in the application form, it indicates that applicants must describe the modification to the proposal since it was previously submitted. Without the necessary feedback from the IRC, would you mind advising as to how best to approach this question?

When answering this section, applicants should use the numerical (quantitative) scores which they were provided for their application, and use the 4 criteria



marked to inform what they have changed for 2021. Applicants must not list the scores they were given for a previous application.

With regards to the DRCD strand of the postdoc fellowship, one of their stated deliverables is a "Comprehensive Report proposing an Impact-measurement methodology for the spectrum of social enterprise in Ireland in light of the National Policy". Would it be possible to clarify whether this impact-measurement methodology is intended for use at a micro or macro level, i.e. is it intended that social enterprises would themselves use this to measure their own impact (micro), or whether it would be used by policymakers to measure the overall impact of social enterprises (macro)?

A key theme that emerged during the development of the The National Social Enterprise Policy For Ireland 2019-2022 was the need to establish a reliable evidence-base on social enterprise and to develop a robust framework to understand its social, environmental or economic impact. Research is encouraged towards the development of a rigorous impact-measurement methodology for the spectrum of social enterprise in Ireland in light of this Policy and international best practice. Research may also consider data collection, verification and reliability as part of establishing the broader evidence-base. A Fellow may contribute towards informing teaching and learning on social enterprise in the host institution, or more broadly and encourage knowledge sharing and policy engagement on social impact. When developing an impactmeasurement methodology for the Irish social enterprise ecosystem, candidates should demonstrate how the research will take into account the spectrum of social enterprise activity which exists in Ireland, e.g. circular economy, deficient demand, work integration, rural focus and so on. Additionally, candidates should present their vision on how they might ensure wider engagement with research networks and policy-makers on questions relevant to impact-measurement for social enterprise in Ireland.

An applicant will soon receive a joint PhD (Italy and France), in 'Ancient, Late Antique, Medieval and Humanistic Philosophy' at the Italian University, and in 'Philosophie' at the French University. The thesis' title is technically the same, but in two different languages. Thus, the applicant will have two PhD titles, two supervisors, two Institutions, two countries. How should the applicant demonstrate/explain this in the "Doctoral degree" section of the application form?

The applicant can enter into the Institution question 'Other' and into the Institution question the name of the two institutions. The primary institution should be used for the Country as only one choice can be made. The graduation date should be for the joint award. The qualification type should be for the joint award received



by the applicant. The overall marks for each institution should be entered into the Final Grade or Grade Point Average and the applicant must be endorsed by the higher education institution and verifiable as such on official transcripts. Additional Information could provide a further description of the joint award.

Can an applicant apply for the one year fellowship in order to publish papers based on previous postdoc work/projects instead of PhD work?

The purpose of the one year fellowship is to prepare a doctoral thesis for publication through a variety of high-quality published outputs. These might include, for instance, a monograph, peer-reviewed journal articles or contributions to edited volumes, or a combination of the above.

For the purpose of this application, is the UK considered EU or non-EU status?

While the UK is no longer a member of the EU, there is now a transition period, concluding on 31st December 2020, and during this time, the UK is treated as if it is a member state of the EU, with all EU Directives and access to EU continuing as before. Therefore, for the purpose of the 2021 GOIPD call UK applicants will be considered EU nationals.

The applicant is a citizen of an EU member state but has been living in the UK for the past four years. Considering that the UK is currently in the transition stage and considering that the UK was a member of the EU for the first three years that he lived there, can he claim to be ordinarily resident of an EU country? And if not, will this be a problem for his application?

Yes, the applicant can claim to have been ordinarly resident in an EU country.

Can you advise whether an applicant's 'Discipline' and 'Other Research Areas' can fall under different "Primary Areas", or does an applicant's "Discipline" and "Other Research Areas" need to be from the same "Primary Areas" category?

If the research proposed is interdisciplinary, applicants should indicate this by categorising their research via the drop-down menus provided and then by using the 'second categorisation if interdisciplinary' free form box in the application form to indicate a second categorisation. For the first categorisation, please select the primary area, discipline and other research area that the research is most closely associated with. The second categorisation should also be provided on the basis of the primary areas, disciplines and other research areas provided in the Guide for Applicants Appendix I 'Research Categorisation.'

Regarding the section "Other Publications and Research Outputs", can applicants include written work that is in the form of an open-access archive article (For example, articles that are available in <a href="https://arxiv.org/">https://arxiv.org/</a>)



The Irish Research Council has an established Open Access of Repository of Published Research policy. Any open access repository an applicant may use should adhere to the conditions set forth in this policy. The Irish Research Council is a signatory to the San Francisco Declaration on Research Assessment, DORA, where research is assessed on its own merits rather than based on the journal in which it is published.

With regard to the extension of the 5-year eligibility period in the case of Maternity Leave or Carer's Leave - do you upload the documentary evidence to the online system as part of the application?

No. Applicants do not upload evidence of an eligible career break (e.g. Maternity Leave or Carer's Leave) or any other documentary evidence as part of the application.

If successful, applicants will be required to provide this and any other documentation at the award offer stage. In cases where an applicant is unable to provide the necessary documentation at award offer stage or if discrepancies between information included in the application form and in the documentary, evidence exist, the award offer might be withdrawn.

An applicant submitted an application last year, but it was deemed ineligible due to an external referee missing the deadline to submit the referee form.

- 1.) Can the applicant submit the same research idea this year, or must the proposed research differ somewhat?
- 2.) Should the applicant answer yes or no to the following question where the application was deemed "ineligible", not "unsuccessful"?: Have you previously submitted all or part of this proposal to an Irish Research Council scheme and been unsuccessful?
- 1.) Yes, the applicant can submit the same research idea.
- 2.) Because the application was deemed ineligible and not 'unsuccessful', means the applicant should answer 'no' to the question above.

I have an MSc (level 9) and a PGD which is also a Postgraduate Diploma level 9 course. Is it acceptable to put the PGD in as a second MSc?

Applicants should include additional qualifications like a postgraduate diploma to the 'other education' section of the application form.

### Is gender blinding required in the project proposal?

Although assessors will not receive the name/gender details on the applications when doing their assessments, applicants should nonetheless, avoid revealing their gender throughout their application i.e. using he/she pronouns etc.



Applicants should also advise their mentors and referees to avoid revealing your gender in their submissions.

Is it against IRC guidelines to include the score of your previous application in the section "Description of modifications made to this proposal if the proposal has been previously submitted" - i.e., would it be construed as influencing the reviewers' opinion?

Applicants can refer to the suggested changes advised by the reviewers in this section of the application form. Applicants should not refer to the quantitative scores.

In 'Research Achievements' section of the application form, is there scope to allow applicants to list more than three research awards, or they limited to listing their top three?

Applicants should list their top three research awards in this section. However, they may also refer to other research awards in other relevant sections of the application form.

Can you confirm that applicants with peer-reviewed publications may also include other publications and research outputs?

Yes, applicants with peer-reviewed publications may also include other publications and research outputs.

Is there a particular type of referencing system (e.g. Harvard) that the Irish Research Council would like applicants to use?

No. The Council does not have a preferred referencing system. It is at the discretion of the applicant which referencing system to use.

An applicant obtained their masters at a Swedish institution, where each module is graded from F-A individually. They don't you give an average grade - it is either pass or fail. What should they include in their application form in this case?

Information included in the application form must be consistent with that included in the relevant documentary evidence. If a degree is awarded on a "Pass/Fail" basis, then the applicant should write either "Pass" or "Fail".

Is there any stipulation with respect to an applicant proposing to remain in their PhD awarding institution i.e. if an applicant successfully undertook their PhD in TU Dublin, can they propose to undertake their postdoctoral fellowship in TU Dublin of the institute and mentor are suitably justified?



The research mobility criteria included in previous iterations of the scheme, has now been removed. This means that applicants no longer have to move institution following their PhD to carry out their fellowship, and no longer have to justify this decision in their application.

If an applicant plans to submit samples of their thesis with their application but their thesis is not written in English, are they required to provide an English translation?

Yes, the applicant should provide an English translation.

Could I include a secondment organisation in my application, with an advisor from it? If so, can I choose any secondment organisation?

Yes, you can include a secondment organisation of your choice in your application. This should be outlined and justified in the 'proposed research' section of the application.

In the context of Brexit, should British applicants declare themselves as EU or not EU residents on the application? Or, should each applicant put whichever status is applicable to them on the given the day they submit their application?

While the UK is no longer a member of the EU, there is now a transition period, concluding on 31st December 2020, and during this time, the UK is treated as if it is a member state of the EU, with all EU Directives and access to EU continuing as before. Therefore, for the purpose of the 2021 GOIPD call UK applicants will be considered EU nationals.

I would like to develop my thesis into a book but I would prefer to extend it at the same time with new research. Can I apply for 2 years funding to do this?

No, the applicant can <u>either</u> apply for a 1-year fellowship to prepare their thesis for publication or they can apply for a 2-year fellowship to do further research.

Does the extension of a PhD thesis project to include, for instance, another corpus of texts that would be treated in additional chapters, qualify as a research project that demonstrates a significant development of the subject of the doctorate through a variety of appropriate, feasible and clear published outputs?

The applicant must decide for themselves whether this is a significant development of subject of their doctorate and justify this argument in their application.



# Can I upload a letter of support from an important project partner with my postdoc fellowship application?

No. Each application must receive two references, no more and no fewer. Applicants are not allowed to upload further references/letters of support, doing so will render the application ineligible.

### 3. APPLYING TO THE SCHEME

### a. How do I apply to this scheme?

\*\*New\*\*Is it possible, for applicants to spend some of the €5k research expenses budget on paying a research assistant to assist with some tasks related to the project?

Costs sought must be fully justified and align with the individual's proposed time commitment to the project. Any employment costs sought must be in line with relevant local salary scales applicable to the career stage of the individual. Only vouched expesses incurred in carrying out the research during the agreed funding term are permissible. Awardees must adhere to institutional guidelines, including rules of procurement, in relation to eligible direct research expenses at all times.

### How many keywords should an applicant select?

Applicants should add as many keywords that they feel are relevant to their proposal. There is no set amount of keywords which must be added.

# Is the project title input on the eligibility quiz final to the application project title?

You must submit a project title as part of the eligibility quiz, which you will not be able to edit afterwards. However, this will not affect your actual application as you will be required to submit everything for your project as part of your application.

Although the Project Title field must be completed as part of the Application as well as part of the Eligibility Quiz, the Council kindly asks applicants for this information not to differ. Slight changes will be accepted, but major differences between the Project Title provided in the Quiz and in the Application form may compromise the assessment process of your application.

Does the eligibility quiz for this year's applicants require the inclusion of an abstract? Does this mean that the abstract on the GOI Postdoc form itself can differ from the abstract for the eligibility quiz?



Will the applicants be able to update/improve the abstract when they are submitting the actual application form? Or, on the actual application, are they obliged to submit the exact same abstract (word-for-word) that they entered on their eligibility quiz?

Yes, you must submit an abstract as part of the eligibility quiz, which you will not be able to edit afterwards. However, this will not affect your actual application as you will be required to submit everything for your project as part of your application.

Although the Abstract field must be completed as part of the Application as well as part of the Eligibility Quiz, the Council kindly asks applicants for this information not to differ. Slight changes will be accepted, but major differences between Eligibility Quiz Abstract and Application form Abstract may compromise the assessment process of your application.

An applicant has not graduated yet but expects to have the hardbound corrected thesis submitted to the University by 31 May 2021. If their application is assessed by the reviewers and the outcome is successful but the applicant nevertheless fails to meet the criterion of having fulfilled all the requirements for the award of the doctoral degree by 31 May, what will the status of their application be – unsuccessful or ineligible? If the application is deemed ineligible, does this count towards one of their two chances to apply to the scheme or does the applicant still have two more chances to apply?

In this instance because the application would have been fully assessed, the application would be considered 'unsuccessful' and this would count towards the applicant's two chances to apply to the scheme. The Council would advise applicants to apply only if it is realistic to expect that they will have submitted their hardbound thesis by the required date.

An applicant put the name of their Academic Mentor into their eligibility quiz and saved. However, the Mentor's name is spelled differently in the Mentor drop-down menu of the actual application. Will the IRC reject this application because the Mentor's names slightly differ on the eligibility quiz and the main application?

The Academic Mentor's name <u>must be exactly</u> as the Academic Mentor's name registered in the online system. Please contact your Academic Mentor to confirm this information prior to completing the Eligibility Quiz.

I am interested in the possibility of publishing journal articles from my PhD thesis - is such an activity commonly funded by the fellowships? I would also however like to develop a proposal and conduct some research to support



the development of a larger project in a related area to the thesis that I would then look to apply for funding for. Is it possible to join two such activities in a single application?

Applicants can apply for three different types of award:

- A one-year fellowship, in order to prepare a doctoral dissertation for publication through a variety of high-quality published outputs: e.g. monographs, peer-reviewed articles, contributions to edited volumes;

Or

 A two-year fellowship, in order to develop either a new research project or a research project that demonstrates a significant development of the subject of the doctorate through a variety of appropriate, feasible and clear published outputs.

Or

 A Department of Rural and Community Development (DRCD) two-year fellowship aimed at developing a rigorous impact-measurement methodology for the spectrum of social enterprise in Ireland in light of the National Social Enterprise Policy for Ireland 2019-2022, and international best practice.

Applicants must determine which is most appropriate for their project.

b. What publications and supporting documentation should be included?

\*\*New\*\* The guidance states that if you list peer-reviewed work, you should not attach a written sample. However, the two peer reviewed works this applicant has out are in French, and the one that is in press and is written in English, will probably come out in late Spring. The applicants is wondering should they then upload written work in English or translations of the French publications? The applicant is worried if they attach written work when they have listed peer-reviewed work, that their application will be deemed ineligible.

Applicants must have authored or co-authored at least one published peer-reviewed research publication or have demonstrable equivalent intellectual property output or have provided samples of their written research work e.g. chapter of PhD. Publications in press can be included in this section but submitted or in preparation publications strictly cannot. The applicant should only upload samples of their written work if they have no significant peer-reviewed publications or other publications and research outputs.



The application asks to give "details of significant peer-reviewed publications", and asks for the journal name etc. I do not have a journal article published yet, but I have published a book chapter in a peer-review book; can I cite this instead of providing a sample of my work, or would it be better to provide a chapter of my thesis?

Yes you can include the book chapter as a significant peer-reviewed publication. In cases where you have a significant peer-reviewed publication, do not include a sample of your written work e.g. thesis chapter. Doing so will make your application ineligible.

For 'Publications and Other Research Outputs', how many peer-reviewed articles are sufficient? If an applicant only has two, should they also submit samples of her written work?

As per the Terms and Conditions 2021, an applicant must have authored or coauthored <u>at least one</u> published peer-reviewed research publication; or demonstrable equivalent intellectual property output; or provided samples of their written research work.

If an applicant has at least one peer-reviewed research publication or demonstrable equivalent intellectual property output, **they should not** submit other samples of their work e.g. thesis chapter. Doing so will make their application ineligible.

I have worked on a publication which went through peer-review, and I expect it to be published in January 2021. If I receive permission from the Journal, can I include the draft of the paper in my application?

Yes, applicants can include a forthcoming publication, with permission from the Journal, as a sample of their written work. Applicants should not include a sample of their written work in their application if they have already authored or co-authored one published peer-reviewed research publication.

In the 'Publications & Other Research Outputs' section of the application, it indicates that conference papers can be included. I have delivered a number of papers but the conference organisers have not added them to their websites which means they are not searchable. Can I still include them in this section?

Yes, these conference papers can be included in the list of outputs.

#### c. Academic Mentors and Host Institutions

A Mentor for a potential postdoc applicant will retire during the second year of the project but will continue to work in the lab on related projects. Can you confirm that a retired staff member may be a Mentor for this scheme?



If the awardee's academic Mentor retires **during** the course of the award, the host HEI/RPO will be required to provide a <u>letter</u>, <u>signed by the Vice-President of Research (or equivalent)</u>, indicating the academic Supervisor/Mentor's eligibility and suitability for this role.

Is it possible to change the name of the primary mentor (to another co-mentor listed in the application) after submitting the eligibility quiz.

No, changes cannot be made to the name of the mentor once the eligibility quiz has been submitted.

Can you please confirm that it is permissible for a proposed Mentor to be listed as an academic mentor on multiple applications?

From our <u>Guide for Mentors</u>: 'As per the Terms & Conditions 'an Academic Mentor at an Irish HEI/RPO is permitted to support more than one Fellow under each type of Postdoctoral Fellowship available in the 2021 call. The Irish Research Council funds individual Fellows to carry out original Research Projects. In instances where an Academic Mentor supports more than one Fellow, the Research Projects should be distinct and original with no significant overlap'.

#### How can I obtain an academic mentor?

It is the applicant's responsibility to locate a Host Organisation and an Academic Mentor before submitting their application to the online system. The Council does not provide advice in this regard.

Applicants <u>must</u> have the permission of their proposed Academic Mentor <u>before</u> adding this person as an Academic Mentor to their online application form. If you add an academic mentor to your application form without their prior consent your application will be made ineligible.

I have a co-Mentor who is based in a different HEI where I will have access to some professional development training. Is it acceptable to include these training opportunities as part of my application?

Yes, details of this training can be included in your application.

The HEI of my primary mentor does not have access to professional development training but such training is available from another HEI allied to the first HEI. Can this training be included in my application?

Yes, details of this training can be included in your application.

If an applicant includes a secondary mentor in the project, can they be based at a Higher Education Institution abroad?

Yes, joint mentorship is possible, and it is encouraged for interdisciplinary applications. One mentor, however, will have to be designated the primary mentor.



A secondary mentor can be based in an institution abroad. The mentor based at the institution where the applicant will be primarily hosted <u>must</u> be the lead mentor on the project.

In the event of dual supervision with primary and second mentor in a different academic institution, is the mentor form completed by the primary mentor only?

If successful, is there a mechanism in place (e.g.) a separate letter of offer so the fellow could have a small research consumables budget immediately available at the second academic institution?

Only the primary mentor must submit the mentor form for the project through the online application system.

No, all funding will go directly to the fellow's host institution.

Is it possible for a co-mentor to also be a referee?

No. The same rules that apply to a mentor apply to a co-mentor.

Would the Council support a project where a part of the research may be carried out in an industry based outside of Ireland or at another international institution (other than the candidate's PhD lab) in a collaboration for 3-4 months?

In principle the Council supports this type of collaboration, but the applicant will need to provide a justification in their application form as to why this type of collaboration is required. If successful in the 2021 GOI Postdoctoral Fellowship scheme, Fellows must obtain the <u>prior</u> approval of the Council before undertaking a period of more than four weeks of fieldwork or research visits.

#### d. Feedback

Will qualitative feedback be provided to unsuccessful applicants as previous years? The current guidelines state that feedback will be provided in soft copy format only – if you could provide more information on the kind of feedback a candidate could expect to receive from the IRC that would be greatly appreciated.

Qualitative feedback will be provided in 2021. This feedback will be in soft copy format only. Applicants will be able to use the feedback provided by the assessors to inform their future funding applications.